Shire of Corrigin

# **COUNCIL PLAN**

2025 - 2035



#### **SHIRE VISION**

# Strengthening our community now to grow and prosper into the future

#### **OUR MISSION**

We provide leadership to our local community and the delivery of services and facilities to make Corrigin a healthy, happy, growing and inclusive community.

#### Welcome from the Shire President

It is my pleasure to introduce the updated Shire of Corrigin Integrated Strategic Community Plan, which sets out our collective vision and priorities for the years ahead. This plan reflects the aspirations, values, and ideas of our community, and provides a clear roadmap to guide the Shire's decision-making and investment in the future.

The development of this plan has once again been shaped by the voices of our residents, community groups, and stakeholders. Your input has been invaluable, and on behalf of Council, I extend sincere thanks to everyone who contributed their time, thoughts, and hopes for Corrigin. Your feedback has helped us to better understand what matters most and to align our goals with the needs and ambitions of our community.

This Integrated Strategic Community Plan outlines how we will continue to support a vibrant, resilient and connected community while preserving the unique lifestyle, environment and heritage that make Corrigin such a special place to live. It also provides a framework to ensure sustainable growth, enhanced services and infrastructure, and stronger community engagement.

We are proud of what has been achieved in recent years, and we are excited about the opportunities that lie ahead. Working together, we can continue to build a strong future for Corrigin—one that honours our past while embracing innovation and progress.

Thank you for your ongoing support and commitment to our community.

Cr Des Hickey
President

# **Key Points of the Plan**

- Strong focus on maintaining and building upon our current assets
- Working with partners to increase residential housing options and industrial land development
- Retention of key services such as medical and allied health, childcare and education
- Road renewal and maintenance
- Forward planning towards main street and town scape aesthetics and enhancements

### Key Achievements since the 2021 - 2031 Strategic Plan

Our Shire has achieved the following since our last major Strategic Community Plan review.

#### Outcomes – Social

- Ongoing liaison with the Corrigin District High School and Edna Stevenson scholarship
- Extended contract for the provision of medical services at the Corrigin Medical Centre
- Continued engagement, support and representation on local community, business, sporting, education and volunteer organisations
- Continued support for bushfire brigades through the CESM, while strengthening community preparedness, education, and risk management.
- Leadership and support to the Corrigin Community Resource Centre and their delivery of community projects, events and initiatives
- Advocated to State/ Federal reps for improved telecommunications for emergency services
- Continued supporting senior wellbeing through partnerships, Meals on Wheels support, and community programs.
- Completed Rotary Park
- Leased out 17 Hill Street for the purpose of having a town gym
- Town hall upgrades

#### Outcomes – Economic

- Delivering Road and Footpath Management Programs in line with Plans and funding
- Participation in the Wheatbelt Secondary Freight Project
- Purchased patching truck to improve efficiency and effectiveness in managing potholes.
- Continued advocacy on telecommunications
- Building upon the pathway to wave rock advertisements
- Became a RV Friendly Town
- Agreement with Crisp Wireless to lease radio tower, giving the community opportunity to use another service
- Delivering Economic and Tourism Strategy
- RoeROC developing plans to increase key worker accommodation across the region
- Providing traineeship opportunities

#### Outcomes – Environment (Natural and Built)

- Support of the Corrigin Farm Improvement Group
- New footpath on Spanney Street and upgraded Mooney's crossing
- Annual Review of Asset Management Plan
- Continue to enhance effective waste management practices, including the management of Bendering waste site.

#### Outcomes – Leadership

- Review of integrated planning documentation
- Various professional development and training completed by Councillors and staff
- Consistent updates on the shire website and social media

# **Our Demographics Tell Us**

Where we are now



# We Are A Community Of Families:

32.5% were couple families with children, and 11.9% were one parent families.



# We Have Varied Levels Of Affluence In The Community:

Family (\$1,672) and household income (\$1332) is below WA and Australian averages, but personal weekly (\$748) income is above.



#### 1176 People

call Corrigin and the LGA home. Population is steady.





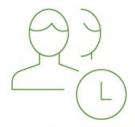
# We Also Have A Lot Of Couples With No Children:

54.5% were couple families who do not have children.



## We Have Low Unemployment:

3.31% compared to the state average of 7.8%.



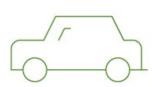
#### We Have An Ageing Population:

The percentage of the resident population from 45 to 84 years is noticeably higher than the State average with the percentage over 55 increasing.



#### Our Workforce Works More Hours A Week:

than other Western Australians and Australians.



#### We Have High Car Ownership Rates:

because we have no public transport access. We like to walk to work and social activities but also our geographical isolation requires us to travel longer distances.



# We Have High Volunteerism:

40.8% of Corrigin residents undertake voluntary work, well above the state (19%) and national average (19%).

## **How We Developed this Document**

Our Integrated Strategic Community Plan reinforces our commitment to the people who live, work and visit Corrigin. The purpose of this document is to provide a clear purpose and strategic direction for our Shire, and to source the funding and support required to address the community priorities detailed later in this document.

#### It was developed based on

- The State Government's Blueprint for the region and other relevant policies, plans and strategies from both the State and Federal Governments.
- Extensive community engagement on what is important to the people within our Shire.
- Input from Elected Members and Staff based on feedback they have received and their strong desire to deliver positive outcomes for their community.
- Current partnerships and projects already being delivered.

#### Key assumptions and associated challenges in this Plan:

- Our population and rate base will remain stable;
- CPI will not exceed a 10yr average of 4%;
- We can attract external funding from Federal and State Government for capital projects;
- We can attract and retain a local, skilled workforce and the wages remain stable;
- Volunteers continue to offer their time and energy towards community priorities and emergency services;
- · Agricultural production will be average;
- Average to increasing number of local natural disasters (bushfire, flood, storms);
- The provision of GP costs do not rise disproportionately;

#### We fulfill our vision, mission and purpose through the following roles:

**Advocate:** We lead and represent the community on key issues

**Partner:** We collaborate with other organisations to deliver services and projects

**Deliver:** We provide services and infrastructure

**Facilitate:** We coordinate and enable other organisations

**Regulate:** We enforce statutory requirements

## **Integrated Planning and Review Cycle**

This Plan is part of the Integrated Planning and Reporting Framework that all Local Governments in Western Australia adhere to and is illustrated below:



This Strategic Community Plan will be subjected to a minor review in 2027 and a major review requiring extensive community engagement in 2029 as legislated.

Strategic Integrated Plan	2027 (minor)	2029 (major)
Long Term Financial Plan		
Asset Management Plan		
Workforce Plan		2029 (major)

# **Progress Reporting**

The Shire of Corrigin has adopted a traffic light based quarterly update to report progress, which will be shared via a Council Item and on the Shire website.

In addition, results are formally communicated to the community annually via the legislated Annual Report.

# **What Our Community Told Us**

From the 244 voices of the community in April / May 2025 the following priorities were highlighted as the most important and have been continued into this Integrated Strategic Community Plan:

COMMUNITY	ECONOMIC
<ul> <li>More activities and spaces for youth</li> <li>Ensure access to health services locally</li> <li>More aged care housing and support</li> <li>Improve lighting and security</li> <li>Maintain and improve recreation and aquatic centres</li> <li>Assist clubs with governance and reduce their red tape</li> <li>Enhance Rotary Park with youth-friendly facilities like a skatepark</li> <li>Support emergency services and ensure good facilities</li> <li>Improved management of cats</li> </ul>	<ul> <li>Grow tourism through local attractions</li> <li>Improve and revitalise the main street</li> <li>Support and attract diverse local business</li> <li>Need for more accommodation options</li> <li>Improve road safety and maintain a sustainable road network</li> <li>Expand and upgrade footpaths and bike access</li> </ul>
ENVIRONMENT	CIVIC LEADERSHIP
<ul> <li>Disaster preparedness and response</li> <li>Water infrastructure and supply</li> <li>Plan for renewables</li> </ul>	<ul> <li>Improve communication using diverse, clear channels</li> <li>Increase community and youth engagement opportunities</li> <li>Enhance responsiveness to concerns</li> <li>Simplify processes and information access</li> </ul>

# **Strategic Risks and Challenges**

The following were identified by Council:

Community	Economy			
<ul> <li>Managing community expectations</li> <li>Volunteer burnout / succession</li> <li>Population stabilisation and growth</li> <li>Ageing population</li> </ul>	<ul> <li>Secure supply of gravel</li> <li>Lack of quality housing (Shire and local businesses)</li> <li>Upkeep and expansion of Shire housing stock</li> </ul>			
Environment	Civic Leadership			
<ul> <li>Managing the impact of renewable energy projects on the community</li> <li>Disaster preparedness and response</li> </ul>	<ul> <li>Limited in-house expertise / resources balanced against workload and requirements</li> <li>Limited revenue opportunities</li> <li>Time poor – ability to upskill (Councillors)</li> <li>Current ERP system needs to be replaced and financial impacts</li> <li>Limited staffing levels</li> <li>Increased compliance in the sector</li> <li>Compliance and auditing fatigue</li> <li>Maintenance costs for Shire facilities</li> </ul>			

# Our 10 Year Plan on a Page

There are four strategic pillars to our Integrated Strategic Community Plan. Within each pillar, there is a statement of strategic outcome and there are details of what we will focus on (strategic priorities), aside from our 'business as usual' approach and desire for continuous improvement. We will report against the strategic priorities.

Strategic Pillar	Community	Economy	Environment	Civic Leadership		
Statement of Strategic Outcome	Inclusive, healthy and resilient community	A strong, diverse local economy	Preservation of the natural environment for the benefit of current and future generations	Strong governance and leadership		
Community Priorities	<ol> <li>Access to critical and enabling community infrastructure and services</li> <li>Safe, accessible and inviting public places and facilities</li> <li>High standard of community and recreation activities and facilities</li> </ol>	<ol> <li>Road network is safe, well maintained and capable of the freight task</li> <li>Improve the town central business district and housing options</li> <li>Promote the visitor experience, particularly nature based tourism</li> </ol>	<ol> <li>Waste         management         within the Shire</li> <li>Protect and use         natural         resources         sustainably</li> </ol>	<ol> <li>Deliver a high standard of governance and administration</li> <li>Keep the community informed and seek their feedback</li> </ol>		
SGD Alignment						
4yr Delivery Plan						

Australia was one of 193 countries to commit to the Sustainable Development Goals (SDGs) by the United Nations to provide a global roadmap for all countries to work toward a better world for current and future generations. Implementation of the Goals at a local level can enhance services to meet the needs of local communities. Each of the Shire of Corrigin's goals are aligned to the SDGs.



#### OUR PLAN FOR THE FUTURE

#### COMMUNITY Desired Outcome: Inclusive, healthy and resilient community **Community Priority Our Role** 26 **4yr Actions** 26 27 28 29 1.1 a) Continued provision of local GP Partner Access to key, and enabling community and Deliver services infrastructure and services b) Support initiatives to attract and retain Partner and Deliver emergency service volunteers a) Advocate for the retention of the local Advocate childcare service b) Maintain a strong supportive relationship Facilitate with the Corrigin District High School Maintain parks, gardens and open 1.2 Safe, accessible and Deliver spaces in line with resourcing (focus on inviting public places and facilities Rotary Park) b) Investigate opportunities / initiatives to Deliver collaborate with local businesses and community groups to enhance CCTV and lighting Review and demonstrate progress of Deliver the Shire Disability Access and Inclusion Plan (DAIP) 1.3 High standard of a) Update the Youth Plan Deliver community and recreation activities b) Deliver targeted initiatives to teenagers Deliver and facilities and young adults (through the CRC) c) Investigate a skate park Deliver d) Work with local clubs to coordinate Partner investment into sport and recreation and Deliver facility and equipment upgrades e) Improve governance arrangements with Deliver local clubs to ensure they are simple and easy to implement and monitor Promote and deliver the Shire's Deliver Community Grant Scheme g) Support local arts and culture initiatives Partner and Deliver h) Support the Corrigin Senior Citizens Partner group in initiatives that deliver and and Deliver budget our seniors

#### **ECONOMY**

Desired Outcome: "A strong, diverse local economy

No	Community Priority	4yr Actions	Our Role	25 26	26 27	27 28	28 29
2.1	2.1 Road network is safe, well maintained and capable of the freight task	a) Continue to deliver the Road Management Program with a view to improving maintenance of gravel roads, in line with Council's adopted road hierarchy and long term road construction and maintenance plans	Deliver				
		b) Advocate for Brookton Hwy improvements as well as access to the Corrigin CBH site	Advocate				
		c) Develop and implement a Gravel Source Management Strategy and Policy	Deliver				
central district	Improve the town central business district and housing options	a) Continue to develop the Main Street enhancement in conjunction with the business community	Deliver and Support				
		a) Identify and coordinate residential and industrial land assembly and headworks	Partner and Deliver				
		b) Collaborate with local groups and ROEROC to seek opportunities, funding and partnerships for the delivery of new housing options	Partner and Deliver				
2.4	Promote the visitor experience, particularly nature	Aesthetic improvements to each of the town entry areas	Deliver				
	based tourism	b) Active participation in ROE Tourism to promote our attractions	Partner and Deliver				
		c) Enhance the natural and heritage walk trail experiences across the Shire	Deliver				

# Environment

No	Community Priority	4yr Actions	Our Role	25 26	26 27	27 28	28 29
3.1	3.1 Waste management within the Shire	Continue to lead and participate in the Bendering Regional Waste Site	Partner and Deliver				
		b) Continue to provide a high standard waste transfer station	Deliver				
	c) Continue to educate the community about best practice waste disposal	Deliver					
3.2	3.2 Protect and use natural resources sustainably	a) Prepare the community and Shire assets for more frequent natural events	Partner and Deliver				
		b) Manage weeds and pests, verge side vegetation and firebreaks	Partner and Deliver				
		c) Implement Council's Waterwise plant selection policy for Shire parks, gardens and verges	Deliver				
		d) Optimize stormwater capturing opportunities and ensure effective drainage systems	Deliver				
		e) Develop Renewable Policy and Renewables Community Benefit Framework	Partner and Deliver				

# Civic Leadership

Desired Outcome: "Strong governance and leadership"								
No	Community Priority	4yr A	Actions	Our Role	25 26	26 27	27 28	28 29
4.1 Deliver a high standard of governance and administration	of governance and	a m e	nvestigate the best option and budget for financial nanagement systems for affective governance and administration of Council.	Deliver				
	ir to	ong term financial plans are mplemented and monitored assist with the timing and achievement of our goals.	Deliver					
	a ti	mplement and monitor the innual budget to support mely progress toward trategic goals	Deliver					
		a	nvestigate shared services and resourcing through partnerships	Partner and Deliver				
		r th	Continue to implement, nonitor and report against he Integrated Planning and Reporting milestones.	Deliver				
4.2	Keep the community informed and seek their feedback	c c c a	mprove regular communication and expand channels to inform our community of decisions, actions and opportunities for eedback	Deliver				

# **TABLES**